

Government of Jordan/ Ministry of Agriculture

“Exploring high-value, socially-inclusive, and water-efficient agriculture project in Jordan”

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

**March 2020
Updated March, 2022**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Government of Jordan/Ministry of Agriculture *will implement* Exploring high value, socially inclusive, and water-efficient agriculture project in Jordan”, with the involvement of the following Ministries/agencies/units: Ministry of Finance (MoF), Ministry of Planning and International Cooperation (MOPIIC), Jordan Cooperative Corporation (JCC,) Private sector, farmers, local beneficiaries and NGOs. The *International Bank for Reconstruction and Development (hereinafter the [Bank])* is providing financing for the Project.
2. Ministry of Agriculture will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. Ministry of Agriculture will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Impact Assessment (ESIA) for AlKarak Site, and the ESIA for ALMujaib Site,, Labor Management Procedures (LMP) and Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) Prevention and Response Plan and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. Ministry of Agriculture is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the [Bank] by Ministry of Agriculture as required by the ESCP and the conditions of the legal agreement, and the [Bank] will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the [Bank] and Ministry of Agriculture, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, Ministry of Agriculture will agree to the changes with the [Bank] and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the [Bank] and the Ministry of Agriculture. The Ministry of Agriculture will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Ministry of Agriculture shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include improper pest management, and other project-related environmental, social. health, and safety impacts, such as labor influx and gender-based violence.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Regular monitoring reports on the implementation of the ESCP as part of the project's progress report.</p>	Every 6 months as part of the technical progress report	Ministry of Agriculture / funding from the Project budget
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on children, the affected communities, the environment, the public or workers including but not limited to:</p> <ul style="list-style-type: none"> • Occupational Health and Safety Issues • COVID-19 pandemic infection • Sexual exploitation and abuse/sexual harassment (SEA/SH), discrimination, unresolved grievances • Security incidents <p>Subsequently, as per the Bank's request, submit a report on the incident or accident and provide sufficient details regarding the incident or accident, findings of the Root Cause Analysis (RCA), indicating immediate measures taken or that are planned to be taken to address it, compensation paid by responsible contractor, and any information provided by any contractor and supervising entity/consultant, as appropriate. Ensure the incident report is in line with the Bank's Environment and Social Incidence Response Toolkit (ESIRT).</p> <p>Include in bidding documents of contractors that prompt notification of accidents and incidents is included under contractor's Environmental and Social Management Plan (ESMP). Ensure and monitor that an incident register at all construction sites is kept by the contractors throughout Project implementation.</p>	<p>Notify the Bank within 48 hours of learning of the incident or accident. A Root Cause Analysis report shall be provided within 10 business days of the initial notification to the Bank, as requested. File a closure report within 30 days or agreed timeframe, as per the Bank's request.</p> <p>Notification/reporting requirements shall be in place throughout the Project implementation.</p>	Ministry of Agriculture

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>PIU shall obligate the contractors to submit to PIU an incident report, including root cause analysis, precautions and compensation measures taken.</p> <p>PIU shall review and forward the incident report to the Bank within 10 business days of the incident. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence</p>	Throughout the Project implementation	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Ensure an organizational structure with qualified staff and individual consultants and consultancy services to support management of environmental and social (E&S) risks and impacts, This structure will be maintained throughout project implementation.</p>	The PIU has assigned an environmental and social specialist on March 2020 who shall be maintained throughout project implementation.	Ministry of Agriculture
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Adopt and update as necessary the Environmental and Social Impact Assessments (ESIA) prepared for the two selected sites in a manner acceptable to the Bank. Prepare, disclose, adopt, and implement site-specific ESMPs, and other instruments required in a manner acceptable to the Bank.</p>	<p>The ESIA for the Al-Karak site was cleared and disclosed on March 30, 2020.</p> <p>The ESIA for AL-Mujaib Site will be cleared and disclosed in March 2022.</p> <p>All mitigation measures contained in the two ESIA's will be implemented throughout Project implementation.</p> <p>Site-specific plans and instruments shall be prepared before the commencement of tendering works for the relevant activities, and thereafter shall be implemented throughout project implementation.</p>	Ministry of Agriculture

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, (e.g. Labor Management Procedures, SEA/SH Prevention and Response Plan) into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p>	<p>Before launching the procurement process for the relevant activities and thereafter ensure that contractors and supervising companies comply with the ESHS specifications in their contracts through their involvement in the respective Project activities.</p>	<p>Ministry of Agriculture</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update as necessary and implement the Labor Management Procedures (LMP) that have been developed for the two selected sites under the Project.</p>	<p>The LMP has been prepared as a standalone document and disclosed as annex of the ESIA for the Al-Karak site was cleared and disclosed on March 30, 2020. The LMP has been prepared as a standalone document and will be disclosed as annex of the ESIA for the Al-Mujaib site in March 2022</p> <p>The LMP will be implemented throughout project implementation and will be updated as needed.</p>	<p>Ministry of Agriculture</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Implement, maintain, and operate a grievance mechanism for Project workers, as described in the two LMPs and consistent with ESS2.</p>	<p>Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation. Report on Project workers' GM implementation activities in regular reports as required in Section A of this ESCP</p>	<p>Ministry of Agriculture</p>
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Implement occupational, health and safety (OHS) measures specified in the ESMP's as well as construction contracts</p>	<p>Implement measures and procedures to maintain a safe working environment throughout project life cycle, including through requiring the contractor to implement OHS provisions in contract</p>	<p>Ministry of Agriculture</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Adhere to the commitment of the Integrated pest management plans (IMP)s: Implement the IMP that has been prepared as part of the Environmental and Social Impact Assessment (ESIA) for each site, which sets out actions, responsibilities, and timeframe to manage environmental and social risks and impacts associated with the transportation, storage and use of pesticides	The ESIA for the Al-Karak site was cleared and disclosed on March 30, 2020. The ESIA for AL-Mujaib Site will be cleared and disclosed in March 2022. Measures will be implemented within the specific timelines specified in the two IMP's	Ministry of Agriculture
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY: Implement measures and action to manage risks and impacts to the community arising from Project activities as specified in the ESIA, LMP in a manner acceptable to the Bank.	Throughout construction phase	Ministry of Agriculture
4.2	GBV AND SEA RISKS: Prepare, adopt, and implement a stand-alone Sexual Exploitation and Abuse/Sexual Harassment Prevention and Response Plan (SEA/SH), to assess and manage the risks of SEA/SH in accordance with ESS4 and in a manner acceptable to the Bank.	Submit one SEA/SH Prevention and Response Action Plans for both site locations for the Bank's approval before commencement of project activities. Once approved, the SEA/SH Prevention and Response Plan is implemented throughout Project implementation.	Ministry of Agriculture
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT NOT APPLICABLE			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES. NOT APPLICABLE			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES NOT APPLICABLE			
ESS 8: CULTURAL NOT APPLICABLE			
ESS 9: FINANCIAL INTERMEDIARIES NOT APPLICABLE			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement the Stakeholder Engagement Plan (SEP) for the two selected sites that is proportionate to the negative impacts induced by the respective sub-projects, which is consistent with ESS10 and in a manner acceptable to the Bank. The SEP for both project locations include details of consultations with stakeholders.	The SEP will be implemented as per the timelines outlined throughout the project implementation	Ministry of Agriculture

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p>PROJECT GRIEVANCE MECHANISM: Maintain and operate a grievance mechanism, as described in the SEP. Establish, maintain and operate a Grievance Mechanism for the Project, as described in the SEP for both project locations. Accessible grievance mechanism (GM) shall be established and made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10 and the SEP, in a manner acceptable to the Bank.</p>	A GM shall be established and operationalized before project activities begin at both selected project locations. The GM shall be maintained throughout the Project implementation period as described under section 1.3 and in the SEP under section 10.2	Ministry of Agriculture
10.3	<p>SEA/SH Grievance Mechanism Implement, maintain and operate a grievance mechanism for SEA/SH allegations relating to the Project. Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances related to SEA/SH risks. The existing project GM shall include referral pathways separate from the overall project GM. i SEA/SH-related complaint will use a survivor-centered approach with focus on confidentiality and anonymity.</p>	A GM referral pathway for SEA/SH allegations shall be established and operationalized before project activities begin and shall be maintained throughout the Project implementation period as described under section 1.2 and in the SEP under section 10.2	Ministry of Agriculture
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Training to be provided for all PIU staff, stakeholders and communities. For example, training may be required for e.g., PIU staff, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> • stakeholder mapping and engagement • specific aspects of environmental and social assessment • emergency preparedness and response • community health and safety. • Gender based violence – sexual exploitation and abuse (SEA) • Grievance mechanism for communities 	Throughout project implementation	Ministry of Agriculture

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS2	<p>Require the contractor to provide training to project's workers on the following aspects:</p> <ul style="list-style-type: none"> - Toolbox talks on OHS related to the construction sites - On-site risk identification and mitigation - Use of Personal Protective Equipment (PPE) - Emergency Prevention and Preparedness <p>Provide training to the project's workers on:</p> <ul style="list-style-type: none"> - Seed selection, planting and farm maintenance - Harvesting and post harvesting practices - Make detailed observations on risks related to pest and the use of IPM methodologies - Grievance mechanism for workers - Gender based violence – sexual exploitation and abuse (SEA) 	Throughout project construction and operation phases	Ministry of Agriculture