

**Ministry of Planning and International  
Cooperation**

**AGRICULTURE RESILIENCE, VALUE CHAIN  
DEVELOPMENT, AND INNOVATION (ARDI)  
PROGRAM**

**P167946**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**May 19, 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Ministry of Planning and International Cooperation (the Borrower) will implement the Agriculture Resilience, Value Chain Development And Innovation (ARDI) Program (P167946) (the program), with the involvement of the Ministry of Agriculture, as set out in the Loan Agreement and the Program Agreement.<sup>1</sup> The International Bank for Reconstruction and Development (the Bank) has agreed to provide financing for the Program, as set out in the referred agreement(s).
2. The Ministry of Planning and International Cooperation shall ensure that the Investment and Project Financing Component of the Program is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the [Loan Agreement] [and the Program Agreement]. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Ministry of Planning and International Cooperation shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Investment and Project Financing Component of the Program, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by Bank and the Ministry of Planning and International Cooperation, this ESCP will be revised from time to time if necessary, during Program implementation, to reflect adaptive management of Program changes and unforeseen circumstances or in response to Program performance. In such circumstances, the Ministry of Planning and International Cooperation through the Ministry of Agriculture and Irrigation and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Ministry of Planning and International Cooperation. The Ministry of Planning and International Cooperation shall promptly disclose the updated ESCP.

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<sup>1</sup> Use "Financing Agreement" for IDA financing. Use "Loan Agreement" for IBRD financing. Use "Grant Agreement" for TF financing. Add a reference to "Program Agreement" where there is one. Consult with the Program Lawyer for correct references.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Program, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)</p>	Bi-annual (from the date of effectiveness) throughout the Project implementation	<i>Ministry of Planning and International Cooperation</i>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Delivery Unit with qualified staff and resources to support management of ESHS risks and impacts of the Program including one Full time Environmental, Health and Safety Specialist; One Full-time Social Inclusion Specialist; One Part time Labor and Health and Safety Specialist</p>	Within 3 months after effectiveness and maintained for one year, after which amendments may be proposed and agreed with the bank.	Ministry of Agriculture and Irrigation
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Activities under the IPF component would focus on capacity building and the overall implementation of the National Sustainable Agriculture Plan (2022-2025) and subsequent plans, as well as facilitating the implementation of donor supported programs in support of the plan, such as the ARDI program. The environmental and social risks and impacts of such activities were assessed as low. Should the CERC Component of the Project be activated, the risk rating will be reassessed and the relevant E&amp;S instruments will be prepared, cleared by the bank and disclosed prior to commencement of CERC activities.</p>	Not relevant at this time.  Should CERC Component be activated, the relevant E&S instruments will be prepared, cleared by the bank and disclosed prior to commencement of CERC activities.	Ministry of Agriculture and Irrigation
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including plans and strategies), capacity building, training, and any other technical assistance activities financed by the IPF are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Program implementation.	Ministry of Agriculture and Irrigation
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>The IPF Project will not involve any civil works. The Delivery Unit (Direct Workers) will comprise consultants. Contracted Workers will be limited to individual consultants or those employed by service providers to provide training of MOA staff or to conduct specific studies on an as needed basis. The labor management procedures for the project are as follows: (i) All Project Workers shall receive written contracts consistent</p>	throughout project implementation	Ministry of Agriculture and Irrigation

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	with Jordanian Labor Law and ESS2 (ii) the minimum age of work will consistent with Jordanian Law (i) project workers conducting field visits will be trained on health and safety protocols and be provided with safe transport and personal protective equipment (i) the recruitment and employment of project workers will based on the principles of fair treatment and equal opportunity		
2.2	<b>GRIEVANCE MECHANISM FOR PROGRAM WORKERS</b> Confirm that existing Ministry of Agriculture GM for employees is accessible and adequate to manage grievances of project workers (including consultants) under the IPF, else provide an appropriate GM for workers consistent with ESS2.	Within 30 days of project effectiveness	Ministry of Agriculture and Irrigation
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT - NOT APPLICABLE</b>			
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Project activities do not pose any serious risks or adverse impacts to community health and safety. Government of Jordan guidelines and World Bank guidelines on Covid 19 safety and other community health and safety standards, as applicable, will guide all interactions and engagement with communities during implementation.	Throughout project implementation	Ministry of Agriculture and Irrigation
4.3	<b>SEA AND SH RISKS</b> SEA and SH risks of the IPF Component of the Program is rated low. All Direct Project Workers will be required to adopt a Code of Conduct covering SEA/SH acceptable to the Bank.	Within 6 months of project effectiveness and when new staff of DU are recruited thereafter.	Ministry of Agriculture and Irrigation
4.4	<b>SECURITY MANAGEMENT</b>	Not relevant at this stage	
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT - NOT APPLICABLE</b>			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES - NOT APPLICABLE</b>			
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES - NOT APPLICABLE</b>			
<b>ESS 8: CULTURAL HERITAGE - NOT APPLICABLE</b>			
<b>ESS 9: FINANCIAL INTERMEDIARIES - NOT APPLICABLE</b>			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b> ESS10 has limited direct relevance to the IPF project activities themselves. The Stakeholders of the IPF are limited to the staff who are part of the DU and members of interministerial committee. Under Component 2, funds will support coordination and engagement activities of inter-ministerial committee (eg MoPIC, Ministry of Water and Irrigation, Ministry of Environment, JEDCO, MOL, etc.). The committee is tasked with improving coordination and stakeholder consultation mechanisms with stakeholders of the JAP (e.g. private sector, civil society, producer and farmer organizations). These	Throughout implementation	Ministry of Agriculture and Irrigation

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>would be regularized, and their frequency increased.</p> <p>Given the low number of stakeholders and activities under the IPF, a stand-alone SEP for the IPF is not required. Active efforts will be made to seek stakeholders’ feedback on the design and implementation of any additional TA activities should they be identified under this IPF component. The modes of engagement and the frequency of engagement will be determined by the scope of the TA activity as well as the needs and interests of different stakeholders and will be consistent with ESS10.</p>		
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>The project shall maintain a mechanism by which stakeholders can raise concerns, provide feedback, or make complaints about the project consistent with ESS10. The GM for the IPF will be the same as the GM for the ARDI Program. The Program’s GM consists of multi-level arrangements for registering and addressing grievances and complaints from program-affected people, building on the existing functional system of the MOA, which is receiving and addressing complaints via the nation-wide Behkedmetekom system as well as other uptake channels. At MOA, complaints handling falls under the Internal Control Directorate- Administrative Control Division. The Administrative Control Division has four staff, including the Director. The Division receives and handles complaints from external stakeholders, the public, as well as from the Ministry’s staff.</p> <p>The Environmental and Social Systems Assessment describes and assesses the Program Grievance Mechanism. The ESSA recommended improvements for accessibility and effectiveness consistent with ESS10 that have been incorporated into the Program Action Plan namely: Standardized Operating procedures; expanded outreach; community based dispute resolution mechanisms; referral protocols for complaints related to labor and working conditions and SEA/SH; and reporting on GM performance.</p>	<p><i>GM Maintained throughout implementation. GM enhancements completed as per Program Action Plan by 03/23.</i></p>	<p>Ministry of Agriculture and Irrigation</p>
<b>CAPACITY SUPPORT</b>			
CS1	<p>Hired E&amp;S specialists will develop and deliver a ESHS capacity building plan for MOA staff on a range of topics including but not limited to: (i) stakeholder mapping and engagement (ii) environmental and social assessment (iii) emergency preparedness and response (iv) community health and safety (v) managing contractor ESHS performance (vi) labor and working conditions (vi) SEA/SH (vii) occupational health and safety.</p>	<p><i>Prepare Capacity Building Plan by 01/2023 specifying delivery timelines</i></p>	<p>Ministry of Agriculture and Irrigation</p>