



وزارة الخارجية
مملكة الأردن

الرقم ٤٢٤١٧/٣٤٦-١٠

التاريخ

الموافق ٢٠٢٣/٨/١٤

معالي وزير الزراعة

الموضوع: شغل مناصب رفيعة المستوى
في منظمة الاغذية والزراعة (الفاو)

تحية طيبة وبعد،،

ابعث لمعاليتكم صورة عن كتاب السفارة/ روما رقم 1668 تاريخ 2023/8/14 ومرفقه صورة عن الاعلان الصادر من منظمة الاغذية والزراعة للأمم المتحدة (الفاو) بخصوص فتح باب الترشح للمناصب التالية في المنظمة:

- نائب المدير العام لمنظمة وبرتبة DDG.
- كبير العلماء وبرتبة ADG.
- مساعد المدير العام والممثل الاقليمي بالمنظمة في أوروبا وأسيا الوسطى وبرتبة ADG.

مرفق الوصف الوظيفي للشواغر اعلاه علماً بأن آخر موعد لتقديم طلب الترشيح هو 2023/9/18 (مرفق التفاصيل).

راجيا معاليتكم التكرم بالاطلاع والايجاز لأجراء ما ترونه مناسباً.
وتفضلوا بقبول فائق الاحترام،،

نائب رئيس الوزراء

وزير الخارجية وشؤون المغتربين

مدير إدارة العلاقات الدبلوماسية
والمؤسسات الدولية
أكرم سعود الحراشة

وزارة الزراعة
وأورد
سليم قرايش

٧٦٢٢

نسخة: معادة السفير / روما

هـ.ع

المملكة الأردنية الهاشمية - عمان

هاتف (٥٧٢٥١٥٠ - ٥٧٢٥١٦٠) - فاكس (٥٧٢٢١٧١) ص.ب (٢٥٢١٧) الرمز البريدي ١١١٨٠ عمان - الموقع الإلكتروني : www.mfa.gov.jo



دولة افغانستان

روما

الرقم ١٦٦٨/١/٥
التاريخ
الموافق ٢٠٢٣/٨/١٤

معالي نائب رئيس الوزراء ووزير الخارجية وشؤون المقربين
إدارة العلاقات الدولية والمنظمات

مستوى السرية:	صفة الاستعجال: عاجل/هام
تصنيف التقرير: إعلان شواغر	
المصدر: منظمة الأغذية والزراعة للأمم المتحدة (الفاو)	
الموضوع: الإعلان عن فتح باب الترشيح لشغل مناصب رفيعة المستوى في المنظمة	
كلمات دالة: منظمة الفاو، شواغر وظيفية في المنظمة	
ملخص التقرير:	
<ul style="list-style-type: none"> • أرجو أن أرفق لمعاليتكم بطيه الإعلان الصادر عن منظمة الأغذية والزراعة للأمم المتحدة (الفاو) بخصوص فتح باب الترشيح للمناصب التالية في المنظمة: <ul style="list-style-type: none"> - نائب المدير العام للمنظمة وبرتية (DDG). - كبير العلماء وبرتية (ADG). - مساعد المدير العام والممثل الإقليمي للمنظمة في أوروبا وآسيا الوسطى وبرتية (ADG). • مرفق الوصف الوظيفي للشواغر أعلاه ، علماً بأن آخر موعد لتقديم طلبات الترشيح هو بتاريخ 2023/9/18. 	
التنسيب: للتكرم بالاطلاع والإيعاز لتأمين نسخة من الكتاب ومرفقه إلى معالي وزير الزراعة وأية جهة أخرى ترونها مناسبة.	

المسفير

قيس ابوديعة

١٤/٨/٢٠٢٣

FAO recruitment outreach - senior level vacancy announcements

CSGS-web@fao.org

Fri 11/08/2023 16:02

To: CSGS-web@fao.org <CSGS-web@fao.org>;

Message from : FAO

FAO recruitment outreach - senior level vacancy announcements

The Food and Agriculture Organization of the United Nations (FAO) presents its compliments to its Members, and has the pleasure of informing them that it has recently advertised a number of senior level vacancy announcements, with a closing date of 18 September 2023.

FAO is seeking outstanding candidates for these senior-level positions, where opportunities are offered to lead and manage exceptional, international teams working in a cutting-edge environment. In particular, the Organization encourages women and diverse talent worldwide to apply.

The following positions are open to highly qualified, experienced and dedicated international professionals in possession of the drive, determination, and relevant technical background and leadership skills needed to contribute to the achievement of FAO's goals:

- 1) Deputy Director-General - [Job Description - Deputy Director-General \(2302405\) \(fao.org\)](#)
- 2) Chief Scientist - [Job Description - Chief Scientist \(2302408\) \(fao.org\)](#)
- 3) Assistant Director-General/ Regional Representative for Europe and Central Asia (REU) - [Job Description - Assistant Director-General/ Regional Representative for Europe and Central Asia \(2302287\) \(fao.org\)](#)

FAO wishes to request Members to distribute these vacancy announcements through their professional networks and local channels to ensure a good pool of diverse candidates, and to encourage qualified candidates to apply to these positions.

Email message sent from the [FAO Members Gateway](#).

Jobs at FAO

Job Description

2302405

Deputy Director-General

Posting Date 11/Aug/2023

Closure Date 18/Sep/2023, 11:58:00 PM

Organizational Unit: Office of the Director-General (DDG)

Job Type Staff position

Type of Requisition: Senior-level

Grade Level: DDG

Primary Location Italy-Rome

Duration: Fixed term: two years with possibility of extension

Post Number: 2002332

COG Code: 1A

- FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture
- Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply
- Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values
- FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination
- All selected candidates will undergo rigorous reference and background checks
- All applications will be treated with the strictest confidentiality
- FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agri-food systems, for better production, better nutrition, a better environment, and a better life, leaving no one behind.

Organizational Setting

FAO has established the Core leadership composed by Three Deputy Directors-General (DDGs), Director of Cabinet, Chief Economist and Chief Scientist with an Organigramme and a modular management structure that avoid silos and promote working jointly at all managerial levels in a cross-sectoral and global manner for a more efficient and effective Organization.

The Organizational structure is designed to create cooperation, both within FAO and by building up its comparative advantages to work with other organizations outside of FAO. Heads of Unit (Offices, Centres and Divisions) are accountable, and each Head reports directly to either a Deputy Director-General (DDG), the Director of Cabinet, the Chief Economist or the Chief Scientist.

The core leadership member's function as a unified leadership team working jointly in a cross-sectoral and global manner, supporting the Director-General in all areas of the Organization's mandate. Each DDG and Chief is accountable for overseeing specific units (A reporting). In addition, each has defined alternate oversight responsibility for a number of units for which they are not the lead, but provide support and replace when needed the primary person of the leadership team responsible, including when the primary person is out-of-office (B reporting). The Director-General is establishing the specific reporting line of each Head of Unit to a DDG, Chief Economist or Chief Scientist taking into consideration the background, skills and knowledge of the individuals in the leadership team. In addition to these specific responsibilities within the proposed Organizational structure, each member of the core leadership has responsibility for specific transversal areas that require overall corporate leadership.

Reporting Lines

The Deputy Director-General (DDG) reports to the Director-General.

Summary of Duties and Functions

Within the framework of FAO's mandate and its strategic objectives, the Deputy Director-General working in close collaboration and complementarity with other Core Leadership members, provides strategic direction and oversight over the Operational and Administrative Stream of the Organization with a view to ensuring the required environment for delivering the Organization's core functions and organizational results. He/she leads FAO's work on external partnerships and also provides strategic direction and oversight over designated programmatic and/or technical units for which he/she is given A and B supervisory role. In particular, the Deputy Director-General will:

- Advise the Director-General on all aspects concerning corporate services, risk management and internal control, finance, logistics, Enterprise Resource Planning (ERP), security as well as FAO network, including the functional relationship between headquarters and Country Offices;
- Oversee the work of Regional Representatives and Heads of Liaison Offices;
- Ensure that corporate services activities of the Organization provide the most effective support, and functional and cross-organizational response to the priority needs of Members in line with the Strategic Framework;
- Lead FAO's work on partnerships with UN entities, civil society organizations, private sector and other non-state actors;
- Support the Director-General on the delivery of the FAO Strategic Framework, core functions and organizational results under area of responsibility;
- Ensure a coherent approach to achieving Organizational Results, as well as the resolution of cross-organizational issues;
- Promote and oversee FAO's operational response to the different regional priorities for food security, agriculture and rural development;
- Advocate FAO's policy position and communicate its messages with respect to the areas under his/her mandate;
- Act as FAO's Senior headquarters and Field Security Manager and as FAO's Crisis Manager, chairing the Crisis Management Team;

- Act as chairperson of committees and boards placed under his/her direct responsibility;
- Perform other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Post graduate qualifications or equivalent experience in a field related to the work of the Organization;
- Demonstrated professional competence and Management/strategic leadership of a high order;
- Working knowledge of English (proficient – level C) and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish);
- Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of Commitment to FAO, Respect for all and Integrity and Transparency.

GENERAL INFORMATION

- FAO reserves the right not to make an appointment.
- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/CHRM/salaries_allowances/salary.htm

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization.

This includes:

- elements of family-friendly policies
- flexible working arrangements
- standards of conduct.

HOW TO APPLY

- To apply, visit the recruitment website at Jobs at FAO and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications, and language skills
- Candidates are requested to attach a letter of motivation to the online profile
- Once your profile is completed, please apply, and submit your application
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net/>
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications
- Incomplete applications will not be considered
- Personal information provided on your application may be shared within FAO and with other companies acting on FAO's behalf to provide employment support services such as pre-screening of applications, assessment tests, background checks and other related services. You will be asked to provide your consent before submitting your application. You may withdraw consent at any time, by withdrawing your application, in such case FAO will no longer be able to consider your application
- Only applications received through the FAO recruitment portal will be considered
- Your application will be screened based on the information provided in your online profile
- We encourage applicants to submit the application well before the deadline date.

Selection for this position will follow a transparent and very competitive process which may entail different steps, including submission of written test/essay, different stages of interviews (with managers and high level panel), and a presentation on a given topic relevant to the role.

If you need help, or have queries, please contact: Careers@fao.org

FAO IS A NON-SMOKING ENVIRONMENT

Jobs at FAO

Job Description

2302408

Chief Scientist

Posting Date 11/Aug/2023

Closure Date 18/Sep/2023, 11:59:00 PM

Organizational Unit: Office of the Chief Scientist (DDCC)

Job Type Staff position

Type of Requisition: Senior-level

Grade Level: ADG

Primary Location Italy-Rome

Duration: Fixed term: two years with possibility of extension

Post Number: 2007885

COG Code: TH01

- FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture
- Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply
- Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values
- FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination
- All selected candidates will undergo rigorous reference and background checks
- All applications will be treated with the strictest confidentiality
- FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agri-food systems, for *better production, better nutrition, a better environment, and a better life, leaving no one behind.*

Organizational Setting

FAO has established the Core leadership composed by Three Deputy Directors-General (DDGs), Director of Cabinet, Chief Economist and Chief Scientist with an Organigramme and a modular management structure that avoid silos and promote working jointly at all managerial levels in a cross-sectoral and global manner for a more efficient and effective Organization.

The Organizational structure is designed to create cooperation, both within FAO and by building up its comparative advantages to work with other organizations outside of FAO. Heads of Units (Offices, Centres and Divisions) are accountable, and each Head reports directly to either a Deputy Director-General (DDG), the Director of Cabinet, the Chief Economist or the Chief Scientist.

The core leadership members function as a unified leadership team working jointly in a cross-sectoral and global manner, supporting the Director-General in all areas of the Organization's mandate. Each DDG and Chief is accountable for overseeing specific units (A reporting). In addition, each has defined alternate oversight responsibility for a number of units for which they are not the lead, but provide support and replace when needed the primary person of the leadership team responsible, including when the primary person is out-of-office (B reporting). The Director-General is establishing the specific reporting line of each Head of Unit to a DDG, Chief Economist or Chief Scientist taking into consideration the background, skills and knowledge of the individuals in the leadership team and after internal consultations. In addition to these specific responsibilities within the proposed Organizational structure, each member of the leadership team has responsibility for specific transversal areas that require overall corporate leadership.

Reporting Lines

The Chief Scientist reports to the Director-General.

Summary of Duties and Functions

Accelerating and scaling up innovation is fundamental for achieving the Sustainable Development Goals (SDGs) and leveraging emerging opportunities for reaching a world free from hunger, poverty and malnutrition. It is an opportune time for FAO to harness and increase its knowledge and expertise, building on its comparative advantages, promoting a more holistic and coordinated approach to address the complex and interconnected challenges facing agriculture and food systems.

In the framework of FAO's mandate, Strategic Framework, Programme of Work, agreed Organizational results and technical, operational and administrative corporate procedures and policies, the Chief Scientist is an aggregator with converging capacity to improve delivery of results and strengthen FAO's innovative spirit throughout the Organization and in its interaction with others.

The Chief Scientist works under the guidance of, and reports to, the Director-General of FAO. In particular, the Chief Scientist will:

- Consolidate and strengthen FAO's innovative ethos, including innovation of mindset, cooperation models and innovation of application by digitalization;
- Ensure that FAO apply modern science and technology and adopts innovative approaches in management of resources, projects and programmes;
- Promote innovative approaches in order to scale up the work on the ground and in cooperation with public, private, academia and civil society;
- Leverage science, innovation, technology and new approaches across the Organization and in support of countries for better results and strengthening partnerships;
- Coordinate intelligence gathering and medium- to long-term prioritization processes for identifying new programmes and cooperation models;
- Lead task forces on nexus approaches in order to look at sustainability issues in an integrated and innovative manner;

- Employ systems thinking, identify trade-offs and synergies for innovative policy assistance and advice to Members;
- Lead the development of an evidence-based and corporate perspective on emerging innovation that includes evaluation of the impact of context-specific innovation;
- Lead the formulation and establishment of an internal mechanism to foster, promote and incentivize innovations; to strengthen FAO's innovative ethos including innovation of mindset, developing champions and promoters of innovation;
- Lead and oversee the work of the Office for Innovation and ensure the achievement of the desired results;
- Update as required and lead delivery of results expected from the FAO Science and Innovation Policy;
- Develop a policy and capacities to enhance assistance to Members with regard to their research and Development (R&D) strategies and priority actions;
- Nurture partnerships with science and innovation and R&D actors and networks such as the CGIAR network and centres, NARS (national agricultural research systems), universities, and public and private research centres;
- Lead and manage the Office by supervising its staff making efficient and effective internal organizational arrangements;
- Oversee and deal with the management of risk in all relevant units, ensuring that any significant control weaknesses be escalated;
- Advocate FAO's policy position with respect to the areas under his/her mandate and communicate its messages;
- Acts as B oversight supervisor amongst leadership team for units or offices or centres under designated authority.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advance university degree (PhD as reference) in a field related to the work of the Organization;
- At least fifteen years of relevant experience in a field related to the work of FAO and in particular food security, agriculture, rural development and agricultural innovation;
- Demonstrated professional competence and management/strategic leadership of a high level;
- Working knowledge of English (proficient – level C) and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish);
- Experience with multilateral negotiations and advice to governments;
- Good resource mobilization and partnership development skills;
- Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting.

Leadership Competencies

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Other benefits, subject to eligibility, include:

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- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization.

This includes:

- elements of family-friendly policies
- flexible working arrangements
- standards of conduct.

HOW TO APPLY

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- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications
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- We encourage applicants to submit the application well before the deadline date.

Selection for this position will follow a transparent and very competitive process which may entail different steps, including submission of written test/essay; different stages of interviews (with managers and high level panel), and a presentation on a given topic relevant to the role.

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2302287

Assistant Director-General/ Regional Representative for Europe and Central Asia

Posting Date 11/Aug/2023

Closure Date 18/Sep/2023, 11:58:00 PM

Organizational Unit: Regional Office for Europe and Central Asia (REU)

Job Type Staff position

Type of Requisition: Senior-level

Grade Level: ADG

Primary Location Hungary-Budapest

Duration: Fixed term: two years with possibility of extension

Post Number: 2000391

COOG Code: 1A11

- FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture
- Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply
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Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) is the Specialized Agency of the United Nations leading international efforts to defeat hunger. FAO works in over 130 countries worldwide to achieve food security for all and ensure that people have regular access to high-quality food.

The Regional Office for Europe and Central Asia (REU) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's regional priority activities and business development in line with the Sustainable Development Goals (SDGs). It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the region and, in collaboration with Divisions and Offices at headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. REU also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and guides the implementation of approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. REU develops and maintains relations with a wide range of partners, including resource partners, the private sector and non-state actors, including regional institutions such as the Regional Economic Integration Organizations (REIOs).

The position is located in the Regional Office for Europe and Central Asia, Budapest, Hungary.

Reporting Lines

The Assistant Director-General/Regional Representative works under the guidance of, and reports to the Deputy Director-General.

Summary of Duties and Functions

In the framework of FAO's mandate, agreed Organizational results and technical, operational and administrative corporate procedures and policies, the Assistant Director-General/Regional Representative (ADG/RR) is the senior representative of the Director-General in the region and represents FAO vis-à-vis region-wide institutions and media. He/she is responsible for developing, promoting and overseeing FAO's response to regional priorities for food security, agriculture, rural development and agricultural innovation; the implementation of approved programmes/projects related to regional priorities; addressing region-wide food security, agriculture and rural development issues; leading the Regional Office in the performance of its functions. He/she leads and supervises members of the Regional Management Team composed of the Deputy Regional Representatives and Subregional Coordinator, as well as provides guidance on regional priorities to all FAO offices and units in the region and exerts direct supervision over Regional Office staff.

The ADG/RR receives advice from, and provides advice to, Heads of FAO headquarters' Divisions and Offices, as well as the Subregional Coordinator and FAO Country Representatives in Europe and Central Asia. In particular, the Assistant Director-General/Regional Representative for Europe and Central Asia:

- Advocates the Organization's policy positions and communicates FAO's messages at regional level;
- Assures, in collaboration with Divisions and Offices at headquarters, the due application of FAO's corporate procedures, standards and policies in the region;
- Supports, in consultation with regional Members and relevant region-wide organizations, the regional policy dialogue on food security, agriculture and rural development, and facilitates the emergence of regional partnerships;
- Supports monitoring of regional events and medium- and long-term perspectives, knowledge and information exchange, development of regional norms, standards, policy and regulatory frameworks, capacity development, resource mobilization and aid coordination, including joint United Nations approaches;
- Leads the prioritization of FAO's work in the region in close consultation with FAO Decentralized Offices and headquarters units as well as regional Members and relevant region-wide organizations;
- Oversees and monitors FAO's collaboration with its Members and institutional partners in the region, in accordance with agreed priorities, approved programmes/budgets, strategic objectives and corporate policies;
- Oversees and facilitates prioritization and monitoring of FAO's work by the Subregional Coordinator, in consultation, as necessary, with his/her respective counterpart organizations and governments;
- Leads the region's contribution to FAO's programming and budgeting processes and helps ensure coherence between global, regional, subregional and country priorities and related budgetary allocations;
- Manages the regional Technical Cooperation Programme allocation;
- Provides operational support to FAO Country Representatives on emergency and rehabilitation operations and helps manage operations in countries where operational capacity is not adequate; is accountable for assuring an effective and enabling environment in which the Organization can respond effectively,

- and in a timely manner, to food and agricultural threats and emergencies at country, subregional and regional levels;
- Leads the organization of FAO's Regional Conference for Europe and oversees the follow-up to its recommendations;
- Supports intergovernmental meetings and other events convened by FAO at regional level;
- Oversees the work of FAO Country Offices within the region, and provides administrative support services to them;
- Leads and manages the Regional Office by (i) managing its allotments; (ii) supervising its staff; (iii) making efficient and effective internal organizational arrangements; (iv) ensuring the effective application of corporate technical policies and administrative procedures on, inter alia, procurement, human resources management, accounting and field operations; (v) developing and implementing the integrated (emergency and development) field programme at regional level; and (vi) ensuring the security, safety and welfare of staff and eligible dependants, as well as the protection of the Organization's assets, property and information;
- Oversees the management of risk in all units within the area of command, ensuring that any significant control weaknesses be escalated and that managers throughout the area of command, including FAO Representatives, observe internal control policies and procedures;
- Maintains a close relationship with the European Union in collaboration with the Liaison Office in Brussels.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in a field related to the work of the Organization;
- Extensive leadership and managerial/administrative experience;
- Demonstrated professional competence and management/strategic leadership of a high level;
- Familiarity with results-based management approaches and ability to manage programmes and budgets to achieve progress towards high impact results that respond to client needs;
- At least fifteen years of relevant experience in the field of food security, agriculture, rural development and agricultural innovation;
- Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;
- Experience with multilateral negotiations and advice to governments;
- Good resource mobilization and partnership development skills;
- Working knowledge of English (proficient – level C) and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish).

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of Commitment to FAO, Respect for all and integrity and Transparency.

GENERAL INFORMATION

- FAO reserves the right not to make an appointment.
- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization.

This includes:

- elements of family-friendly policies
- flexible working arrangements
- standards of conduct.

HOW TO APPLY

- To apply, visit the recruitment website at Jobs at FAO and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications, and language skills
- Candidates are requested to attach a letter of motivation to the online profile
- Once your profile is completed, please apply, and submit your application
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net/>
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications
- Incomplete applications will not be considered
- Personal information provided on your application may be shared within FAO and with other companies acting on FAO's behalf to provide employment support services such as pre-screening of applications, assessment tests, background checks and other related services. You will be asked to provide your consent before submitting your application. You may withdraw consent at any time, by withdrawing your application. In such case FAO will no longer be able to consider your application
- Only applications received through the FAO recruitment portal will be considered
- Your application will be screened based on the information provided in your online profile
- We encourage applicants to submit the application well before the deadline date.

Selection for this position will follow a transparent and very competitive process which may entail different steps, including submission of written test/essays; different stages of interviews (with managers and high-level panel), and a presentation on a given topic relevant to the role.

If you need help, or have queries, please contact: Careers@fao.org