



الرقم ٤٥٣٦٩/٣٥٣٤/١٠

التاريخ

الموافق ٢٠٢٣/٩/٧

معالي وزير الزراعة

الموضوع: الإعلان عن شواغر في منظمة الأغذية والزراعة للأمم المتحدة (الفاو).  
تحية طيبة وبعد،،

أبعث لمعاليتكم صورة عن كتاب السفارة/ روما رقم 1714 تاريخ 2023/8/29 والمتضمن  
الإعلان عن فتح باب الترشيح لمنصب مدير مكتب الاتصالات (برتبة D-2)، علماً بأن آخر  
موعد لتقديم طلبات الترشيح هو بتاريخ 2023/9/21، ومنصب مدير قسم الشركات والتعاون  
مع الأمم المتحدة (برتبة D-2)، علماً بأن آخر موعد لتقديم طلبات الترشيح هو بتاريخ  
2023/9/29.

راجياً معاليكم التكرم بالاطلاع.

وتفضلوا بقبول فائق الاحترام،،،

مدير إدارة العلاقات الدولية  
والمنظمات بالوكالة  
وزير الخارجية وشؤون المغتربين  
أكرم محمود الحراحشة

أيمن الصفدي

وزارة الزراعة  
وإدارة  
أمن قراقرز  
٧١٧٧

س. ز. ت



الجمهورية الإيطالية

روما

الرقم ١٧١٤/١/ج

التاريخ

الموافق ٢٠٢٣/٨/٢٩

معالي نائب رئيس الوزراء ووزير الخارجية وشؤون المقربين  
إدارة العلاقات الدولية والمنظمات

مستوى السرية: عادي	صفة الاستعجال: عاجل/هام
تصنيف التقرير: إعلان شواغر	
المصدر: منظمة الأغذية والزراعة للأمم المتحدة (الفاو)	
الموضوع: الإعلان شاغرين في المنظمة	
كلمات دالة: منظمة الفاو، شواغر وظيفية في المنظمة	
ملخص التقرير:	
• أرجو أن أرفق لمعاليتكم بطيه الإعلان الصادر عن منظمة الأغذية والزراعة للأمم المتحدة (الفاو) بخصوص فتح باب الترشح للمناصب التالية في المنظمة:	
- مدير مكتب الاتصالات (برتبة D-2)، علماً بأن آخر موعد لتقديم طلبات الترشح هو بتاريخ <u>2023/9/21</u> .	
- مدير قسم الشراكات والتعاون مع الأمم المتحدة (برتبة D-2)، علماً بأن آخر موعد لتقديم طلبات الترشح هو بتاريخ <u>2023/9/29</u> .	
• مرفق الوصف الوظيفي للشواغر أعلاه.	
التنسيب: للتكرم بالاطلاع والإيعاز لتأمين نسخة من الكتاب ومرفقه إلى معالي وزير الزراعة وأية جهة أخرى ترونها مناسبة.	

السفير

فيسن ابودية

١٠/٨/٢٣

Via Giuseppe Marchi 1/B, 00161 Roma, Italia

Tel (00 39) 06 86205303 - Fax (00 39) 06 8606122 - E-mail: roma@fm.gov.it



Food and Agriculture Organization of the United Nations

VACANCY ANNOUNCEMENT N°: 2302573

Issued on: 24 AUGUST 2023

Deadline For Application: 21 September 2023

POSITION TITLE:	DIRECTOR	GRADE LEVEL:	D-2
ORGANIZATIONAL UNIT:	OFFICE OF COMMUNICATIONS (OCC)	DUTY STATION:	Rome, Italy
		DURATION:	Fixed term: two years with possibility of extension
		POST NUMBER:	0434175
		CCOG CODE:	1C03

- FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture
- Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply
- Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values
- FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination
- All selected candidates will undergo rigorous reference and background checks
- All applications will be treated with the strictest confidentiality
- FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through FAO's Strategic Framework by supporting the transformation to More efficient, inclusive, resilient and sustainable agri-food systems, for Better production, Better nutrition, a Better environment and a Better life, leaving no one behind.

#### Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) is the Specialized Agency of the United Nations leading international efforts to defeat hunger. FAO works in over 130 countries worldwide to achieve food security for all and ensure that people have regular access to high-quality food.

Communication is at the heart of FAO's mission to help building consensus for a world without hunger. The effectiveness and credibility of the Organization as a policy-making forum and unique multilingual centre of excellence, knowledge and technical expertise depends to a considerable degree on its ability to communicate its work to harness efforts to eradicate hunger.

The Office of Communications (OCC) is responsible for all external and internal communication activities of the Organization. It ensures coherence and consistency in FAO's messaging and communications' outputs, as well as enables cost-effectiveness in use of communication-related resources across the Organization.

The position is located in the Office of Communications (OCC) at FAO headquarters in Rome, Italy.

#### Reporting Lines

The Director reports to the Director-General.

#### Summary of Duties and Functions

Under the policy guidance and the general supervision of the Director-General, the Director of the Office of Communications (OCC) will provide strategic vision and direction to all activities of the Office. In particular, the incumbent will:

- Lead the Organization's communication efforts, both internal and external, to support the five strategic objectives of the Organization;
- Coordinate and supervise the communication activities of the Organization, both internal and external (media relations, social media, audiovisual productions, outreach and promotion, corporate web presence, publishing, and library and knowledge services);
- Exercise overall management responsibility, including planning, for the Division's programme of work, ensuring quality control, progress monitoring and reporting as well as cost-effective use of financial and human resources, within the framework of the FAO Strategic Framework and the Medium Term Plan, as per results-based management principles;
- Work collaboratively with Senior Managers and staff at all levels across the Organization, at Headquarters and in Decentralized Offices, to ensure efficiency and synergy and to create accurate and consistent communications;
- Build strong professional relations in the area of communication with the other Rome-based UN Agencies to ensure coherent messaging and leverage synergies;
- Maintain a motivated and effective work force by ensuring recruitment of highly qualified staff, by mentoring, coaching and supporting career development of staff, and by implementing effective approaches for performance management;
- Represent the Organization at inter-agency and external high level meetings as required, as well as at FAO's Governing Body sessions as needed;

- Act as spokesperson of the Director-General.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree or equivalent post-graduate professional development in communications, journalism or related area;
- Minimum fifteen years of relevant experience in communication or related fields;
- Demonstrated professional skills and competence in the area of communication and public information, including a profound knowledge and understanding of the techniques and channels of international communication;
- Relevant international experience in communications and outreach in the UN system or similar context;
- Demonstrated political judgement in an international environment;
- Proven negotiation skills, maturity, tact and diplomacy;
- Demonstrated management and strategic leadership skills;
- Working knowledge (proficient - level C) of English and limited knowledge (intermediate- level B) of one of the other FAO languages (Arabic, Chinese, French, Russian or Spanish).
- Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting.

### Leadership Competencies

**Results focus:** Takes accountability for the delivery of agreed results in service of FAO's Strategic Framework

**Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential

**Communication:** Encourages and contributes to clear and open communication

**Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work

**Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others

**Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies

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Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

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- FAO is committed to achieving workforce diversity in terms of gender and nationality
- People with disabilities are protected from any type of discrimination during any stage of employment, including the recruitment phase
- FAO does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.
- All applications will be treated with the strictest confidentiality.
- The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

### GENERAL INFORMATION

- FAO reserves the right not to make an appointment.

### CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization.

This includes:

- elements of family-friendly policies
- flexible working arrangements

- standards of conduct.
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#### **HOW TO APPLY**

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- We encourage applicants to submit the application well before the deadline date.

***Selection for this position will follow a transparent and very competitive process which may entail different steps, including submission of written test/essay, different stages of interviews (with managers and high level panel), and a presentation on a given topic relevant to the role.***

**If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)**

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**FAO IS A NON-SMOKING ENVIRONMENT**



Food and Agriculture Organization of the United Nations  
**SENIOR VACANCY ANNOUNCEMENT N°: 2302583**

Issued on: **25 AUGUST 2023**

Deadline For Application: **29 September 2023**

<b>POSITION TITLE:</b>	<b>DIRECTOR</b>	<b>GRADE LEVEL:</b>	<b>D-2</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Partnerships and UN Collaboration Division (PSUDD)</b>	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
		<b>DURATION:</b>	<b>Fixed term: two years with possibility of extension</b>
		<b>POST NUMBER:</b>	<b>2002341</b>
		<b>COG CODE:</b>	<b>1A05</b>

- FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture
- Qualified female applicants, qualified nationals of non- and underrepresented Members and persons with disabilities are encouraged to apply
- Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values
- FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination
- All selected candidates will undergo rigorous reference and background checks
- All applications will be treated with the strictest confidentiality
- FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization

#### Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) is the Specialized Agency of the United Nations leading international efforts to defeat hunger. FAO works in over 130 countries worldwide to achieve food security for all and ensure that people have regular access to high-quality food.

FAO contributes to the achievement of the 2030 Agenda through FAO's Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment and a better life*, leaving no one behind.

To meet the Zero Hunger Challenge, political commitment and major alliances with key stakeholders are crucial. Partnerships are at the heart of FAO's mission to help build consensus for a world without hunger. The effectiveness and credibility of the Organization as a policy-making forum and unique multilingual centre of excellence, knowledge and technical expertise depends to a considerable degree on its ability to work and develop strategic partnerships. Only through effective collaboration with governments, civil society, the private sector, academia, research centres and other stakeholders, and making use of each other's knowledge and comparative advantages, can food security be achieved.

The Partnership and UN Collaboration Division (PSU) leads FAO's engagement in the UN Development System repositioning, develops capacities, fosters dialogue, scales up programmes and advocates for FAO's corporate positions in support of FAO's Strategic Framework 2022-31 and the Sustainable Development Goals (SDGs). It ensures that multi-stakeholder processes and strategic interventions globally and locally are an integral part of FAO's work and provides targeted support for successful collaboration with partners. PSU has a critical role in driving efforts to enhance outreach, coordination and identification, strengthening and stewardship of strategic partnerships with UN agencies, non-state actors (NSAs) including private sector entities, civil society, academia and research institutions, parliamentarians, family farmers' and indigenous Peoples' organizations.

The Division has the lead responsibility for the promotion of the Principles for Responsible Investment in Agriculture and Food Systems (CFS RAI) and the FAO Policy on Indigenous Peoples. It is also in charge of FAO's e-learning programmes and access to scientific and technical data through knowledge platforms and enhanced information policies and standards, promotes and facilitates knowledge sharing on sustainable food security and nutrition among various stakeholders.

The position is located in the Partnerships and UN Collaboration Division (PSUDD) at FAO headquarters in Rome, Italy.

#### Reporting lines

The Director reports to a Deputy Director-General.

#### Summary of Duties and Functions

Under the policy guidance and the general supervision of a Deputy Director-General, the Director, PSU provides strategic, managerial and technical leadership for the work of the Division and facilitates the management of corporate activities, including:

- Lead the Division's work in contributing towards the achievement of the areas of its mandate;

- Provide strategic vision, leadership and coordination of FAO's work related to transformative partnerships with other actors from inside the United Nations (UN) system and with private sector entities, civil society organizations, Indigenous Peoples, family farmers' organizations, parliamentarians, academics, research institutions, among others;
- Lead the implementation of FAO's Strategy for Private Sector Engagement (2021-2025) in coordination with the Project Support Division and the Resource Mobilization Division especially, supporting Divisions and Offices in this area, with a view to expanding the partnership base and scaling up the Organization's formal and informal engagements;
- Explore new partnership modalities and collaboration approaches, and promote the identification of innovative solutions to address challenges in agrifood systems and development, especially at the country level;
- Foster and maintain strong relationships with partners and stakeholders, ensuring effective communication, collaboration and coordination;
- Establish robust monitoring and evaluation mechanisms to assess the effectiveness and impact of partnerships and continuously improve partnership strategies and initiatives;
- Lead outreach, capacity building, and support efforts on the application of international guidance instruments such as the Principles for Responsible Investment in Agriculture and Food Systems (CFS-RAI Principles) and ensure that partners adhere to applicable responsible business practices;
- Ensure liaison and coordination with, and provide information, guidance and support to, all units of the Organization, both at headquarters and in the Decentralized Offices (DOs) in topics related to the areas of the Division's mandate;
- Maintain liaison with FAO Members and provide them with relevant information and policy and technical advice, as necessary;
- Ensure cooperation and coordination with the organizations of the UN Common System, in particular with the Rome-based agencies and other global, regional and national institutions and relevant partners and stakeholders;
- Promote FAO's efforts for the transformation of agrifood systems through the active engagement of stakeholders, capacity development, technical support and international dialogue;
- Represent the Organization at high-level meetings and other events relevant to the Division's field of competence;
- Exercise management responsibility for the Division's programme of work, planning, advice, quality control, and ensuring the implementation of the Division's approved work plan in support of the FAO Strategic Framework 2022-31, as well as the cost-effective use of financial and human resources based on Results Based Management principles;
- Maintain a motivated and effective workforce by supporting the recruitment of highly qualified staff, mentoring, coaching and supporting their career development;
- Supervise and support the preparation of FAO publications and media material related to the areas of the Division's mandate;
- Perform other duties as required.

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#### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

##### Minimum Requirements

- Advanced university degree in social sciences, international development, international relations or any other relevant area of FAO's mandate;
- At least fifteen years of professional experience in management of intercultural teams for results, multi-stakeholder processes, development and implementation of partnerships with a variety of partners and collaboration with the United Nations Common System;
- Demonstrated capacity to work in partnership with relevant institutions and stakeholders including the private sector, civil society, academic and research institutions, local communities, UN agencies, member countries and resource partners;
- Demonstrated intellectual, managerial and strategic leadership of a high order in relevant subject areas;
- Experience with multilateral negotiations and providing advice to governments, successful resource mobilization and partnerships;
- Management experience, interpersonal and communication skills as demonstrated in leading and working effectively with large teams of people of different national and cultural backgrounds in an international environment;
- Excellent interpersonal skills and ability to build and maintain strong relationships with a wide range of stakeholders;
- Working knowledge (proficient - level C) of English and limited knowledge (intermediate- level B) of one of the other FAO languages (Arabic, Chinese, French, Russian or Spanish).

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**Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others

**Strategic thinking:** Excellent strategic thinking, negotiation and networking skills are required in order to make informed and coherent decisions aligned with broader goals and strategies

**Cultural sensitivity and Emotional Intelligence:** experience working in multicultural and international environments and ability to manage complex and challenging situations with understanding, tact and empathy

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